Specialists and managers

Online application, no cover letter

You'll be e-mailed a confirmation of receipt as soon as we've received your application.

Initial selection

Within a maximum of ten days, you'll either receive a rejection via e-mail or an invitation to attend an online interview.

Online interview via MS Teams

We look forward to meeting you virtually and telling you more about the vacancy.

Your personality

You'll complete an online personality test ahead of your visit to our premises: we'd be happy to discuss the results of this during your trial day.

Helsana trial day

At our site, you'll get to know the team, try out the tasks at hand, work through a case study and see our lovely premises.

Reference check

We'd like to hear what your current or former manager has to say about you.

We say "yes"!

If you've won us over, we'll make you a binding, specific offer by phone.

You say "yes"!

Once you've accepted, we'll draw up the contract. You'll receive this by post about a week later: we look forward to working with you!

Your first day of work

Before you start, we'll tell you all the key information for your first day of work.

Onboarding

In the first 5 weeks you will be made "fit for Helsana". With face-to-face courses, webinars and e-learning.

Helsana