Interns and trainees

Online application, no cover letter

You'll be e-mailed a confirmation of receipt as soon as we've received your application.

Initial selection

Within a maximum of ten days, you'll either receive a rejection via e-mail or an invitation to attend an asynchronous video interview.

Asynchronous video interview

You'll have the chance to get to know us better and answer a few questions about yourself (with video and sound, at a time to suit you).

Online interview via MS Teams

We look forward to meeting you virtually and telling you more about the vacancy.

Only for trainees

you'll complete an online personality test ahead of your visit to our premises: we'd be happy to discuss the results of this during your trial day.

Helsana trial day

At our site, you'll get to know the team, try out the tasks at hand and see our lovely premises.

For trainees

completion of a mini case study

Optional: reference check

If you're going to be with us for nine months or longer, we'd like to hear what your current or former manager has to say about you.

We say "yes"!

If you've won us over, we'll make you a binding, specific offer by phone.

You say "yes"!

Once you've accepted, we'll draw up the contract. You'll receive this by post about a week later: we look forward to working with you!

Your first day of work

Before you start, we'll tell you all the key information for your first day of work.

Onboarding

In the first 5 weeks you will be made "fit for Helsana". With face-to-face courses, webinars and e-learning.

Helsana